

## TYPES OF AWARDS

### **Service Award** -

conferred on retirees whether under optional or compulsory retirement schemes

### **Loyalty Incentive** -

granted to an employee who has served continuously and satisfactorily the DENR for at least ten (10) years

### **Length of Service Incentive** -

given to employee who has rendered at least three (3) years of continuous satisfactory service in the same position

## OTHER FORMS OF AWARDS AND INCENTIVES

### **“Salo-salo” Meal** -

hosted by supervisor for employees who have made significant contributions

### **Compensatory Time Off** -

granted to employee who has worked beyond his regular office hours on a project without overtime pay



Republic of the Philippines  
**DEPARTMENT OF ENVIRONMENT  
AND NATURAL RESOURCES**  
Region III

PROGRAM TO  
INSTITUTIONALIZE  
MERITOCRACY  
AND EXCELLENCE IN  
HUMAN RESOURCE  
MANAGEMENT  
(PRIME-HRM)

**Rewards and Recognition  
(R&R)**

**PROGRAM ON AWARDS  
AND INCENTIVES FOR  
SERVICE EXCELLENCE**

**PROCESS FLOW**

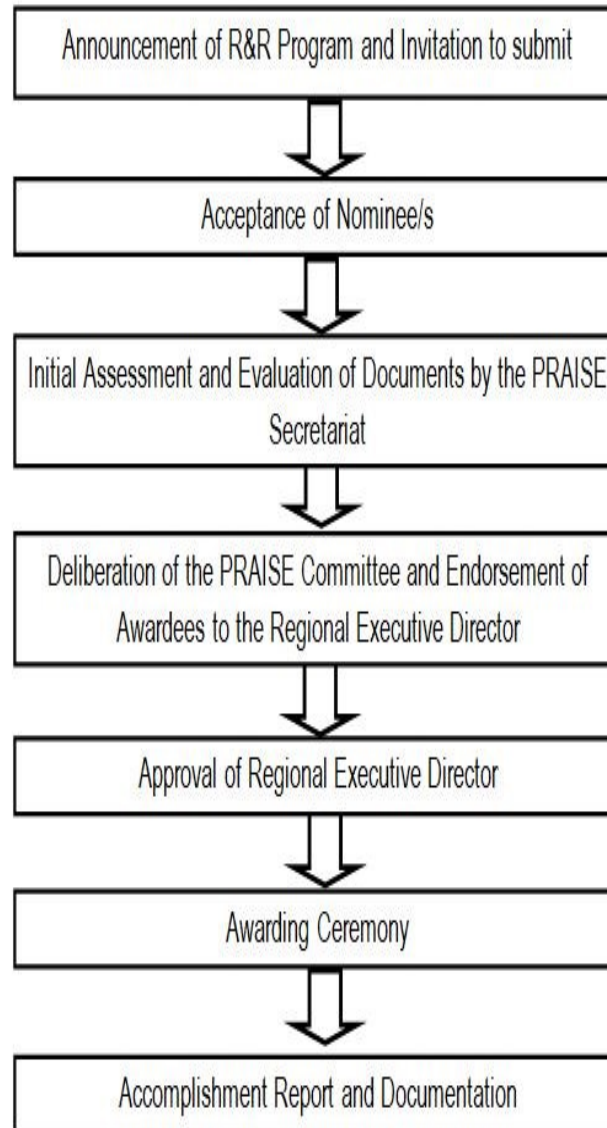
**DENR R3 PRAISE  
Committee**

**PRAISE**

- Designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees

**BASIS**

- CSC MC No. 01, S.2001
- DENR PRAISE



**Chair** -ARD MS  
**Vice** -Chief, Admin

**Members-**  
-PENROs/CENROs  
-Chief, Finance  
-1st Level Rep  
-2nd Level Rep  
-GAD Rep

**Secretariat**  
-Personnel Section  
-HRD Section